

The Town Board of the Town of Spafford assembled at the Spafford Town Hall, 1984 Route 174, Skaneateles, New York with Supervisor Webb A. Stevens presiding and the following Board members present: Councilor Rick Fesko, Councilor Ken Lieberman, Councilor Merrill Clark and Councilor Jeff Ireland.

The following Town Officers were present: Town Clerk Lisa Valletta, Highway Superintendent Carl Wiers, Town Accountant Thomas Chartrand, and Town Attorney Alan Peterman. Supervisor Stevens called the meeting to order at 10:00 a.m. The Pledge of Allegiance was recited.

**DRAFT COLLECTIVE BARGAINING AGREEMENT**

Town Attorney Alan Peterman reviewed the draft of the Collective Bargaining Agreement negotiated with the Teamsters' Union. Mr. Peterman focused the review on the heavily negotiated sections of the agreement. There was discussion of the drafted agreement; among the items discussed were:

- Highway Superintendent Wiers considered retaining Excellus insurance coverage - opted to enroll with the Teamsters' insurance.
- Concerns regarding the salary increases with the current economy.
- Modify listed dates of May 1st and November 1st as dates to transition between winter and summer work day hours - revise to first Monday of May and first Monday of November.
- Mr. Peterman and Mr. Chartrand will confirm that the employees' 3% contribution for the insurance premium can be handled pre-tax.
- "...day after Thanksgiving off as an additional holiday" should be rephrased to not mislead there could be an extra holiday.

Mr. Peterman will present the listed changes to the Teamsters' Union for acceptance.

RESOLUTION 102-2010

**Teamsters' Union Insurance Participation Agreement**

On a motion by Councilor Ireland, seconded by Councilor Lieberman the following resolution was

PASSED	AYES – 5	Stevens, Fesko, Lieberman, Clark, Ireland
	NAYS – 0	

Resolved that Supervisor Stevens has the authority to sign the Teamsters' Union Insurance Participation Agreement permitting Highway Superintendent Carl Wiers and Highway employees Jody Fisher and Michael Catherman to participate in the Teamsters' Insurance program as specified in the agreement.

RESOLUTION 103-2010

**Collective Bargaining Agreement**

On a motion by Councilor Clark, seconded by Councilor Fesko the following resolution was

PASSED	AYES – 5	Stevens, Fesko, Lieberman, Clark, Ireland
	NAYS – 0	

Resolved that Supervisor Stevens has the authority to sign the Collective Bargaining Agreement between the Town of Spafford and the International Brotherhood of Teamsters, Local Union No. 317 upon acceptance of minor amendments listed above.

RESOLUTION 104-2010

**Highway Employee Pay Scale**

On a motion by Councilor Fesko, seconded by Councilor Lieberman the following resolution was PASSED AYES – 5 Stevens, Fesko, Lieberman, Clark, Ireland NAYS – 0

Resolved that effective January 1, 2011 the Highway employee pay scale will be set as described in the aforementioned Collective Bargaining Agreement.

RESOLUTION 105-2010

**NYS Retirement Filing**

On a motion by Councilor Clark, seconded by Councilor Fesko the following resolution was PASSED AYES – 5 Stevens, Fesko, Lieberman, Clark, Ireland NAYS – 0

Resolved that Supervisor Stevens is authorized to file NYS Retirement reports electronically.

**DEPUTY TAX COLLECTOR**

Due to obligations in her employment, Tax Collector Ann Warner is unable to be in the Town offices on the dates advertised for collection of taxes. Mrs. Warner has asked for the appointment of a Deputy Tax Collector for 2011.

A motion to appoint Lisa Valletta as Deputy Tax Collector for 2011 at a pay rate of \$15.00 per hour was made by Councilor Lieberman, seconded by Councilor Fesko. The motion PASSED. AYES – 4, Stevens, Fesko, Lieberman, Ireland; NAYS – 1, Clark.

**ADJOURNMENT**

A motion to adjourn the meeting at 11:15 a.m. was made by Councilor Lieberman, seconded by Councilor Fesko. The motion was carried unanimously.

Respectfully submitted by,

Next meeting to be held  
Thursday, January 13, 2011 @ 7 p.m.  
@ Spafford Town Hall

Lisa M. Valletta  
Town Clerk  
Town of Spafford